

LEGAL DISCLAIMER

I - Purpose

This Legal Notice was prepared in relation to and in compliance with the provisions of Organic Law 15/1999 on Personal Data Protection, and Law 34/2002 on the Information Society Services and Electronic Commerce.

This Legal Notice regulates the use of this Portal, accessible at URL www.nfoque.as, which Nfoque Advisory Services S.L (hereinafter the "Owner"), with registered office at Calle Claudio Coello num. 78 , 28006-Madrid , Spain, and registered at the Madrid Company Register, in Volume 25127, Sheet 137, Section 8, page M-452537, makes available to Internet users. The Madrid Company Register has been notified of the domain name "www.nfoque.as", in accordance with Article 9.1 of Law 34/2002 on Information Society Services and Electronic Commerce.

This website has been designed to present the information, activities, products and miscellaneous services, or those of third parties, offered by the Owner.

Anyone using the Portal is considered a portal user (hereinafter the "User"), which implies acceptance of all the terms and conditions of this Legal Notice, and User must read this Legal Notice carefully each time the User plans to use the Portal, since the terms and conditions of use are subject to changes. Nevertheless, certain Portal contents may be subject to particular terms and conditions, regulations or instructions that supersede, supplement and/or amend this Legal Notice, where appropriate, and must be accepted by the User before accessing such contents.

The access to this Portal is free of charge except for the cost of connecting through the telecommunications network provided by the ISP contracted by User. The Owner reserves the right to limit access to certain areas of the website (career fields), requiring the user to register in these cases by providing data that is required, and choosing an ID and password, that Users are required to keep safe and use responsibly.

II - Intellectual property

The contents of this website, including, among others, images, logos, graphics, animation, text and computer software, regardless of its format, programming

language and presentation style, and the domain name www.nfoque.as are property of the Owner, or have been acquired from their owners and are protected by laws and international agreements on intellectual and industrial property as well as the regulations governing domain names.

Full or partial use or reproduction of content is permitted for non-profit purposes provided the source is suitably references and a hyperlink to this website is included, and as permitted in Articles 31 to 34 of the Intellectual Property Law (Royal Legislative Decree 1/1996, April 12). The use of frames or any other mechanisms to disguise the origin or source of content is forbidden, as is any use, transformation or operation for commercial or promotional purposes of said content or that contrary to law, morality or public order that may damage the interests or the reputation of the Owner or legitimate third party,

constituting unfair competition or, in general, contrary to the provisions of this document.

III - Protection of Personal Data

When browsing this website, you automatically provide the web server information about your IP address (unique identifier for the packet transmission between computers connected to the Internet), date and time of access, the hyperlink leading to them, your operating system and browser. Without prejudice to the fact that the Spanish Agency for Data Protection (hereinafter AGPD) considers the IP address as personal data, the Owner cannot obtain, nor intends to do so unless damage is caused, information about the owner of the Internet connection it corresponds to. This data will be kept and used only for monitoring and statistical analysis of access and website visits and will not to be communicated or disclosed to third parties. This website does not use cookies or any other similar device that allows the collection of personal information without consent, saving those used by Google Analytics. This data is the sole responsibility of Google, Inc. and in accordance with the terms of service, will be employed in order to keep track of your use of the website, compiling reports of Internet activity. Google may also transfer this information to third parties when required by law, or when such third parties process the information on Google's behalf, and that will not associate your IP address with any other data held by Google. By using this website, you consent to the processing of such data by Google in the manner and for the purposes indicated. If you establish any communication with the Owner, either by phone, fax, post or email, your data will be saved and included in a file owned by the holder, in order to answer your question, sug-

gestion or complaint, report or provide the service requested.

Apart from the cases established by law, your data will not be communicated or disclosed to third parties without your express consent. This file is properly registered in the General Archive of the AEPD and the corresponding technical, legal and organizational measures established in the regulations on protection of personal data to prevent unauthorized access, alteration or loss have been taken. You are hereby notified that the data provided to a lawyer in the exercise of their duties is protected by professional secrecy.

You are entitled to access to this file to query your data, rectify or cancel and oppose any processing of the same, with the exceptions and limits established by applicable law. If you wish to exercise these rights, you must send the Owner a signed request to the address listed in the Contact section of this website, accompanied by a photocopy of your ID or similar document proving your identity. The AGPD website has forms and further information on the subject.

IV - Disclaimer

The contents of this website are offered for informational purposes. It is not a substitute for professional advice

, and therefore the Owner is not liable, directly or indirectly, for any responsibility arising from the use or application of the information on this website beyond its stated purpose. If you require legal advice, you should consult a specialised lawyer.

The links (hyperlinks) or third party content appearing on this website are provided in order to extend the information or provide another point of view. Their inclusion does not imply acceptance of such content, or association of the Owner with those responsible for these websites, and therefore the Owner does not accept any liability in connection with them, or shall be considered liable for any damage that may occur to your computer system (equipment and applications), documents or files. The Owner shall only be liable for such content as established in Law 34/2002 dated 11 July on 'Servicios de la Sociedad de la Información y de Comercio Electrónico' (Information Society Services and Electronic Commerce), in the event that, having had actual knowledge of the damage or harm to the interests or property of a third party, it does not delete or disable the links to them.

The Owner does not guarantee the reliability, availability and continuity of this website or its contents for technical, security, control or maintenance reasons of the service, failures due to the server hosting or other intermediaries or suppliers,

for computer system attacks, or for any other reasons arising from causes beyond its control, and therefore does not accept any liability, direct or indirect, for the same.

V - Changes and updates

The Owner reserves the right to make, at any time and without notice, changes and updates to the information contained in the website, configuration, availability and presentation.